



SPECTROGEN PHARMACHEM LIMITED
(Formerly, Spectrogen Pharamchem Private Limited)
CIN: U24299TG2020PLC147109

E-mail: info@spectrogen.co.in
Tel: 040 – 3503 5220

Website: www.spectrogen.co.in
GST: 36ABFCS1492M1ZV

POLICY OF PAYMENTS TO NON-EXECUTIVE DIRECTORS

Remuneration

The Remuneration shall be fixed as per the slabs and conditions mentioned in the Articles of Association of the Company and the Companies Act, 2013 and the Rules made thereunder.

Sitting Fees

Independent Directors ("ID") and Non – Independent Non – Executive Directors, may be paid Sitting Fees (for attending the meetings of the Board and of Committees of which they may be members). The Payment of Sitting Fees will be recommended by the Nomination and Remuneration Committee and approved by the Board. The quantum of Sitting Fees may be subject to review on a periodic basis, as required, provided that the amount of such Fees shall not exceed Rupees Ten Thousand Per Meeting of the Board or Committee, or such amount as may be prescribed by the Central Government from time to time.

Commission

The Company will not pay commission to the Non – Executive Directors.

Stock Options

An Independent Director shall not be entitled to any Stock Option of the Company.
