

**DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI
(LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS)
REGULATIONS, 2015**

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF SPECTROGEN PHARMACHEM LIMITED (“Company”) DURING FY 2020- 2021:

The Company regulatory conducts orientation /familiarization programme for its independent directors with emphasis on the following:

- Roles, Rights and Responsibilities of Independent Directors
- Board dynamics & functions
- Strategy, Operations and functions of the Company
- Nature of the Industry in which the Company Operates and risk associated with it.
- Roles and Responsibilities of the Committee in which such Independent Director is appointed.

The Company, whenever a new independent director is appointed, conducts a familiarization programme for them. The said programme is conducted by the senior management team and Executive Directors.

During the Financial Year 2020-21, the Company has conducted one familiarization for Independent Directors and all the Independent Directors of the Company have attended such orientation /familiarization programme. The details of the said familiarization programme are enclosed as Annexure A to this disclosure.

Annexure A**FAMILIARISATION PROGRAMME ORGANISED ON 06th JANUARY 2021**

The Familiarization Programme was conducted in Hyderabad was organized on 06th January 2021 for all the Independent Directors. During the said familiarization programme the Independent Director were apprised on:

- Roles, Rights and Responsibilities of Independent Directors.
- Board dynamics & functions.
- Strategy, Operations and functions of the Company.
- Nature of the Industry in which the Company Operates and risk associated with it.
- Roles and Responsibilities of the Committee in which such Independent Director is appointed.

Details of Familiarization Programmes imparted to Independent Directors Number of programs attended by Independent Directors	During the familiarization programme the Independent Director were apprised on: <ul style="list-style-type: none">• Roles, Rights and Responsibilities of Independent Directors• Board dynamics & functions• Strategy, Operations and functions of the Company• Nature of the Industry in which the Company Operates and risk associated with it.• Roles and Responsibilities of the Committee in which such Independent Director is appointed.
--	---



SPECTROGEN PHARMACHEM LIMITED

(Formerly, Spectrogen Pharmachem Private Limited)

CIN: U24299TG2020PLC147109

E-mail: info@spectrogen.co.in

Tel: 040 – 3503 5220

Website: www.spectrogen.co.in

GST: 36ABFCS1492M1ZV

	No. of Programme Conducted During the Financial Year 2020-21: Two Programme Up to Financial Year 2020-21: Six Programme
Number of hours spent by Independent Directors in such programmes	Approx. 6 Hours
Purpose of Programme	<ul style="list-style-type: none">• To Familiarize Independent Directors with the Roles and Responsibilities and their duty towards the Company.• Roles and Responsibilities as a Member of the Committee in which he is appointed.